

OCCUPATIONAL, SAFETY AND HEALTH POLICY

The Envar Group of Companies is aware of its responsibility to its workforce, it's subcontractors and its clients and suppliers, to provide a safe and healthy work environment in accordance with the duty of care provisions outlined in the Occupational Safety and Health Act (1984) and Occupational Safety and Health Regulations (1996)

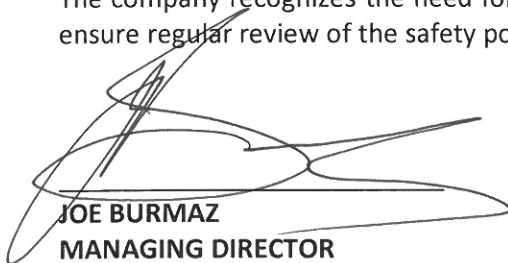
Envar believes its workforce is its most valuable asset and is committed to achieving high standards of safety and health in the workplace by:

- Ensuring all personnel has a clear understanding of their responsibilities in respect to the provision and maintenance of a safe working environment.
- Ensuring safe systems of work are developed, documented and communicated to its workforce.
- Ensuring hazards are identifies, assessed and controlled.
- Ensuring clear lines of communication and consultation between management and the workforce are maintained.
- Providing workplace induction and ongoing occupational safety and health training as required.

The management of Envar Group of Companies demonstrates their commitment to the development of a safe and healthy workplace environment by:

- Providing the resources to meet occupational safety and health objectives.
- Consulting and communicating with the workforce.
- Implementing occupational safety and health initiatives the will lead to the prevention of work related injuries or illness.

The company recognizes the need for continuous improvement to develop a safety culture and will ensure regular review of the safety policy programme.



JOE BURMAZ
MANAGING DIRECTOR

27th January 2015