

## ENVIRONMENTAL POLICY

It is the Policy of the directors and management of the Envar Group of Companies to ensure our operating procedures and practices avoid adverse impact on the environment.

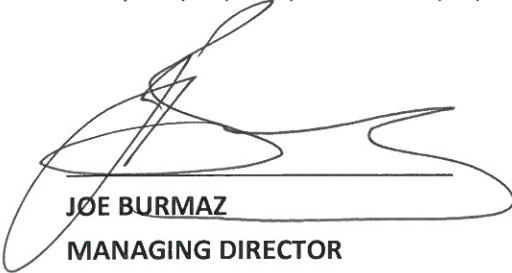
To ensure compliance with this policy, we conform to appropriate legislation, regulations and best practice and monitor and review our environmental objectives and the environmental impact of our manufacturing, construction and servicing operations.

We strive for continual improvement, prevention of pollution and elimination of unnecessary waste. Scrap metal is recycled and non-recyclable material is disposed of appropriately.

Furthermore, it is our policy, whether designing, fabricating or installing a product or equipment, or providing service, either on the Group's behalf or at the client's request, to complement and enhance where possible, through commercially viable methods, the environment in which we operate or provide products and services.

As part of this policy, Envar is committed to minimize the discharge into the environment of ozone depleting substances and fully supports and complied with the Environmental Protection (Ozone Protection) Policy Approval Order 2000 Controlling the reclaiming and containment of refrigerants.

This policy is prompted and displayed in our workplaces and communicated to employees.



**JOE BURMAZ**  
**MANAGING DIRECTOR**

27<sup>th</sup> January 2015